



## CROWMARSH YOUTH FOOTBALL CLUB

### **Affiliated to The Oxfordshire F.A.**

#### **Code of Conduct for Football**

Football is the national game. All those involved with the game at every level and whether as a player, match official, coach, owner or administrator, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This Code applies to all those involved in football under the auspices of The Football Association.

**Community:** Football, at all levels, is a vital part of a community. Football will take into account community feeling when making decisions.

**Equality:** Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.

**Participants:** Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

**Young People:** Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour, and will not tolerate corruption or improper practices.

**Trust and Respect:** Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

**Violence:** Football rejects the use of violence of any nature by anyone involved in the game.

**Fairness:** Football is committed to fairness in its dealings with all involved in the game.

**Integrity and Fair Play:** Football is committed to playing to win consistent with Fair Play.

#### **RESPECT**

Respect is The FA's response to a clear message from throughout the game, that the health of football depends upon high standards of behaviour on and off the pitch.

- Respect is a behavioural code for Football
- Respect is about recognising that the integrity of the game is more important than the result of the match
- Respect is For ALL and plays a key part in uniting the game

- Respect is about creating an understanding of what is acceptable and unacceptable behaviour in Football
- Respect is about those involved taking responsibility for the consequences of their own actions
- Respect is about supporting match officials to do their job.
- Respect is not a slogan. It is a collective responsibility of those involved in football to create a safe, fun and inclusive environment in which the game can take place.

The following Respect Codes of Conduct outline the types of behaviour that will support a safe, fun and inclusive game in this country. They also identify a range of sanctions which may be taken if these codes are not abided by.

## **RESPECT Code of Conduct for Coaches, Team Managers and Club Officials**

All Coaches, Team Managers and Club Officials bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct at all times.

On and off the field, all Coaches, Team Managers and Club Officials will:

- Use their position to set a positive example for the young people they are responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Be gracious in victory and defeat

When working with players, all Coaches, Team Managers and Club Officials will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities they organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests

All Coaches, Team Managers and Club Officials understand that if they do not follow the Code, any/all of the following actions may be taken by Crowmarsh Youth Football Club, County FA or The FA. They may be:

- Required to meet with the Club, League or County Welfare Officer
- Suspended by the Club from attending matches
- Suspended or fined by the County FA

- Required to leave or be sacked by Crowmarsh Youth Football Club

In addition:

- FA Coaching Licence may be withdrawn

## **RESPECT Code of Conduct for Young Players**

When playing football, all Young Players will:

- Always play to the best of their ability and for the benefit of their team
- Play fairly – they won't cheat, dive, complain or waste time.
- Respect their team-mates, the other team, the referee or their coach/team manager.
- Play by the rules, as directed by the referee
- Be gracious in victory and defeat – they will shake hands with the other team and referee at the end of the game
- Listen and respond to what their coach/team manager tells me
- Understand that a coach/team manager has to do what is best for the team and not one individual player
- Talk to someone they trust or the Club Welfare Officer if they are unhappy about anything at the Club.

All Young Players understand that if they do not follow the Code, any/all of the following actions may be taken by Crowmarsh Youth Football Club, County FA or The FA:

They may:

- Be required to apologise to their team-mates, the other team, referee or team manager
- Receive a formal warning from the coach/team manager or the Club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the Club

In addition:

- Crowmarsh Youth Football Club, County FA or The FA may make their parent or carer aware of any infringements of the Code of Conduct
- The FA/County FA could impose a fine and suspension against Crowmarsh Youth Football Club

## **Respect Code of Conduct for Parents/Spectators**

All Parents/Spectators bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game.

Play their part and observe The FA's Respect Code of Conduct for Spectators at all times, all Parents/Spectators will:

- Remember that children play for FUN

- Applaud effort and good play as well as success
- Respect the Referee's decisions even when they don't agree with them
- Appreciate good play from whatever team it comes from
- Remain behind the touchline and within the Designated Spectators' Area (where provided)
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Support positively. When players make a mistake offer them encouragement not criticism
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour

All Parents/Spectators understand that if they do not follow the Code, any/all of the following actions may be taken by Crowmarsh Youth Football Club, County FA or The FA:

They may be:

- Issued with a verbal warning from a Club or League official
- Required to meet with Crowmarsh Youth Football Club, League or CFA Welfare Officer
- Required to meet with the Club Committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by Crowmarsh Youth Football Club
- Requested by Crowmarsh Youth Football Club not to attend future games
- Suspended or have my Club membership removed
- Required to leave Crowmarsh Youth Football Club along with any dependents

In addition:

- The FA/County FA could impose a fine and/or suspension on Crowmarsh Youth Football Club

## **Anti-Discrimination Policy**

Crowmarsh Youth Football Club is responsible for setting standards and values to apply throughout the Club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Crowmarsh Youth Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

**This includes:**

- The advertisement for volunteers
- The selection of candidates for volunteers
- Courses
- External coaching and education activities and awards
- Football development activities
- Selection for teams
- Appointments to honorary positions

Crowmarsh Youth Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Crowmarsh Youth Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within its own organisation and in the wider context, within football as a whole.